

# ELECTION COMMISSION OF INDIA

NIRVACHAN SADAN, ASHOKA ROAD, NEW DELHI-110001.

No. 464/INST/2009/EPS

Dated: 9<sup>th</sup> January, 2009

To

The Chief Electoral Officers  
of All States/Union Territories,

**Subject: Fixing of Uniform rate of remuneration for payment to staff deployed on poll/counting duty and for provision of minimum facilities-Regarding**

Sir/Madam,

In supersession of Commission's earlier instruction issued vide letter Nos. 458/4/95/PLN/IV dated 14<sup>th</sup> March, 1996 and 458/4/99/PLN/IV dated 10<sup>th</sup> September, 1999 regarding fixing of minimum rate of remuneration for staff deployed on poll/counting duty, the Commission has recommended the following rates in order to streamline and simplify the procedure for calculation of remuneration payable to polling/counting personnel:-

	Presiding officers/ Counting Supervisors	Polling officers/ Counting assistants	Class -IV
Per day or Part thereof	250/-	175/-	100/-

The above rates are payable to the staff for attending training classes, collecting polling materials, etc. and also for attending duty on the polling day/counting day.

2. The Commission has also directed that staff deployed at all polling stations/counting centres may be, provided with packed lunch and or light refreshment at the rate of Rs. 100/- per head per day. In case of difficulty in providing packed lunch, a cash payment @ Rs. 100/- per head may be made.

3. The expenditure incurred on this account will be shared between the Central and State Government on 50:50 basis when election to the House of the People and the State Legislative Assemblies are held simultaneously.

4. The rates recommended by the Commission at paragraph 1 & 2 above are MINIMUM rates. These rates will come into force prospectively and will have no retrospective effect.

5. The police personnel deployed on election work on poll day/Counting day including mobile Parties/Home Guards/Forest Guards/Gram Rakshak Dal/NCC (senior) Cadets/Ex-Army/CPF may be provided with packed lunch/refreshment or payment in lieu thereof as is being given to polling/counting personnel.

6. Sector Officer/Zonal Magistrate may be paid remuneration at a lump sum rate of Rs. 800/-.

7. The States/Union Territories which are paying more than the minimum rates recommended by the Commission may continue to pay at the higher rates.
8. Kindly acknowledge receipt immediately.

Yours faithfully

  
**(SUMIT MUKHERJEE)**  
**UNDER SECRETARY**